

What	The CLF Institute NQT programme provides an opportunity for CLF NQTs to network and collaborate and to extend and further their professional development from their Initial Teacher Training throughout their Newly Qualified Teacher phase working in the Cabot Learning Federation and our partnership schools. The programme complements school-based NQT support. The programme consists of 6 (half/short) termly face to face sessions (professional development seminars + network meetings) and a mid-year Saturday conference in the Spring (February). Session content is designed and responsive to the needs of the NQTs. Sessions are led and delivered by CLF Specialist Leaders in Education and lead practitioners from across the CLF.
Why	The overall aim of the programme is to support our NQTs through their induction year and to enhance their understanding and skills in teaching and learning. The CLF NQT programme is designed to complement the NQT CPD provision in each Academy/school and the Appropriate Body service that each has subscribed to, providing additional professional development on key topics that NQTs identify they need further support with. The programme also enables participants to become part of a peer group starting their careers with the CLF and to learn and reflect alongside the cross phase CLF NQT community.

How

The CLF NQT programme is delivered through a series of face to face sessions based at the CLF Institute and in CLF Academies. The initial event is a welcome to the CLF and includes a NQT voice activity and needs analysis which informs the content for the rest of the programme. High priority topics are delivered through the core sessions and the conference, whilst medium priority topics and emerging professional development and individual needs will be met through online support and in-school mentoring, coaching and training.

Programme

Term 1	3rd MONDAY of each term 4.00-5.30pm 17/09/2018	Welcome to all NQTs in CLF Academies, CLF SCITT alumni and NQT Appropriate Body enhanced Introduction and needs audit Meeting the Teachers' Standards as a NQT NQT Masters module (UWE input)
Term 2	19/11/2018	THEMES: Behaviour and learning environments Assessment, pupil data and progress Teaching and learning Curriculum and cross-curricular priorities
Term 3	21/01/2019	
NQT Conference	02/02/2019 (9.00am-2.00pm) Saturday day conference with lunch – venue City Academy Bristol in partnership with wider Bristol NQTs	Voice and body language Time management Behaviour for learning and engagement
Term 4	11/03/2019	Barriers to learning, differentiation, SEND Accelerating professional development Peer visits Classroom-based action enquiry research project
Term 5	29/04/2019	
Term 6	17/06/2019	
NQT celebration and showcase	CLF Summer conference 05/07/2019	Dissemination of best practice and project outcomes